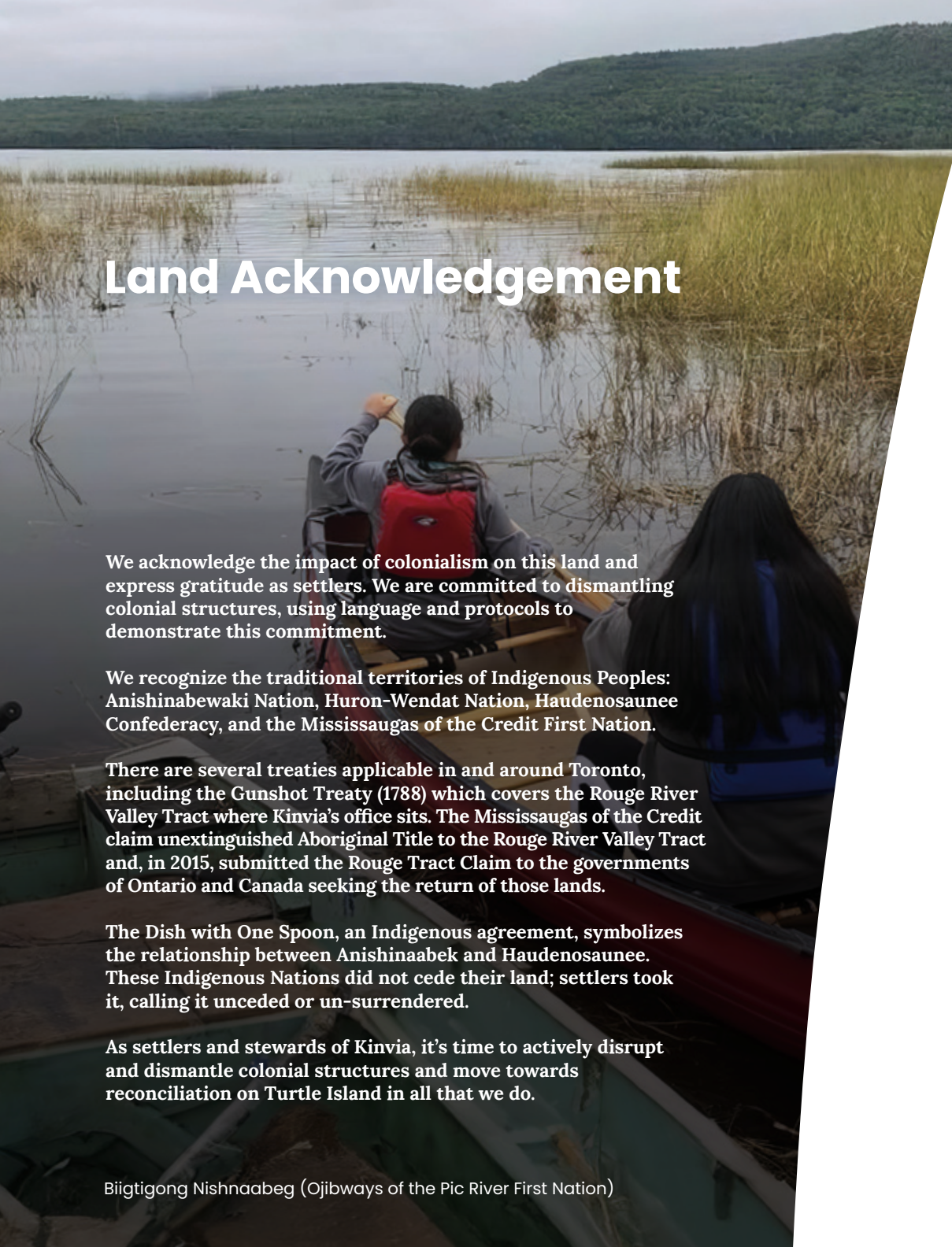


A group of women, likely from Bolivia, are standing in a greenhouse. They are holding large bunches of leafy green vegetables, possibly chard or spinach. The women are dressed in traditional or semi-traditional clothing, including colorful patterned dresses and shawls. The greenhouse has a curved structure with a translucent covering. The overall scene conveys a sense of agricultural productivity and community.

OUR SHARED PATH FORWARD

ANNUAL IMPACT REPORT | 2024 – 2025



Land Acknowledgement

We acknowledge the impact of colonialism on this land and express gratitude as settlers. We are committed to dismantling colonial structures, using language and protocols to demonstrate this commitment.

We recognize the traditional territories of Indigenous Peoples: Anishinabewaki Nation, Huron-Wendat Nation, Haudenosaunee Confederacy, and the Mississaugas of the Credit First Nation.

There are several treaties applicable in and around Toronto, including the Gunshot Treaty (1788) which covers the Rouge River Valley Tract where Kinvia's office sits. The Mississaugas of the Credit claim unextinguished Aboriginal Title to the Rouge River Valley Tract and, in 2015, submitted the Rouge Tract Claim to the governments of Ontario and Canada seeking the return of those lands.

The Dish with One Spoon, an Indigenous agreement, symbolizes the relationship between Anishinaabek and Haudenosaunee. These Indigenous Nations did not cede their land; settlers took it, calling it unceded or un-surrendered.

As settlers and stewards of Kinvia, it's time to actively disrupt and dismantle colonial structures and move towards reconciliation on Turtle Island in all that we do.

Biigtigong Nishnaabeg (Ojibways of the Pic River First Nation)

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Thank you to our supporters20

To read, view, or download the videos, topic briefs, and articles referenced in *Our Shared Path Forward*, visit: kinvia.ca/oursharedpathforward



In 2024, thanks to our generous community of donors and partners, Kinvia reached:

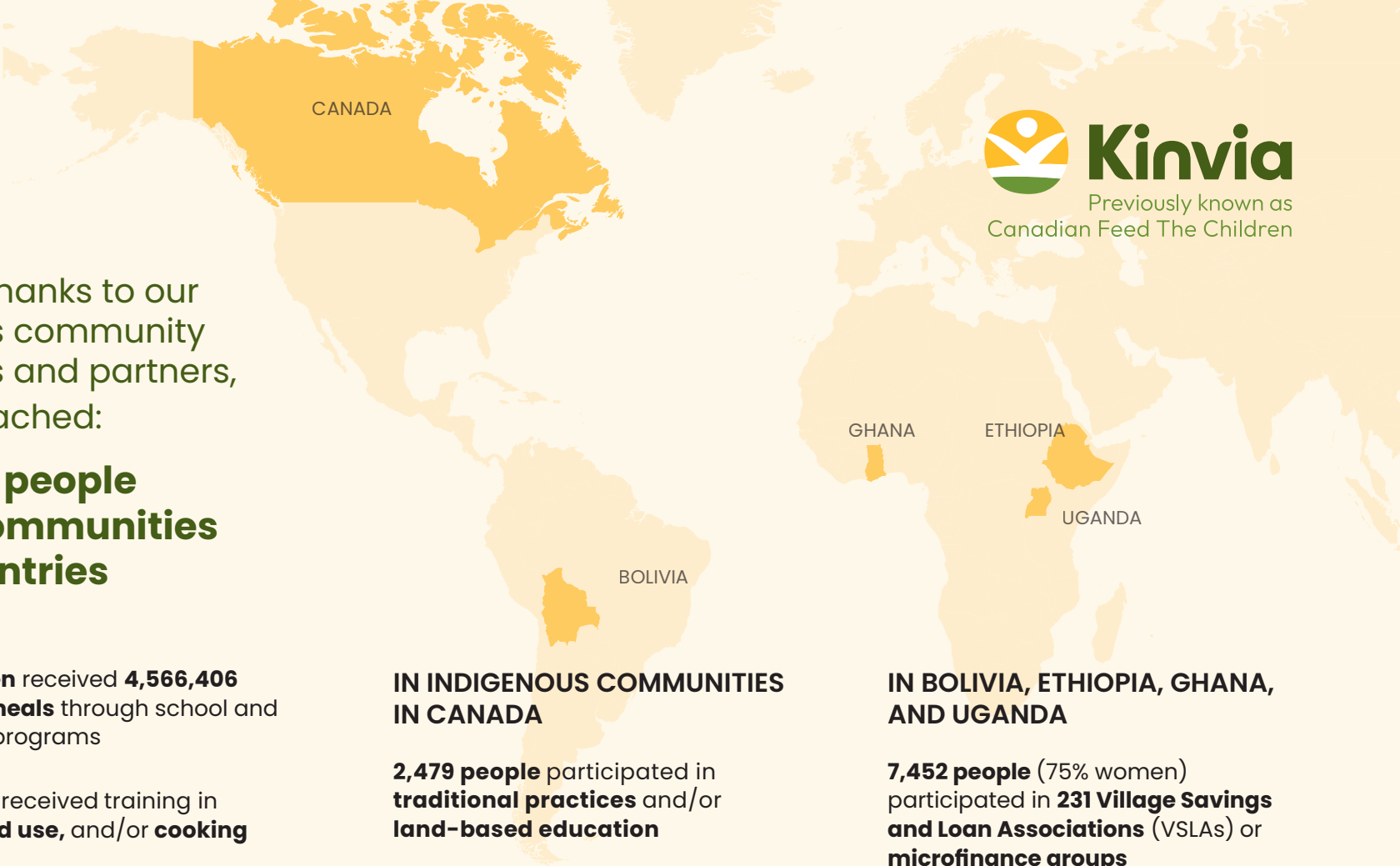
278,569 people
in 129 communities
in 5 countries

15,629 children received **4,566,406 snacks and meals** through school and after-school programs

2,344 people received training in **nutrition, food use, and/or cooking**

15,419 students and more than **812 families** are supported by **home, school, and/or community gardens**

4,924 people (~65% female) were trained in **climate-smart agriculture techniques, gardening, or horticulture**



IN INDIGENOUS COMMUNITIES IN CANADA

2,479 people participated in **traditional practices** and/or **land-based education**

1,177 food hampers were distributed to **423 households**

4,270 people took part in **community food programming** or **events**

IN BOLIVIA, ETHIOPIA, GHANA, AND UGANDA

7,452 people (75% women) participated in **231 Village Savings and Loan Associations** (VSLAs) or **microfinance groups**

3,242 people (70% women) took part in **business skills training** and **2,928 people** (73% women) lead **1,345 businesses**

4,268 people (75% women) received **SRHR** (sexual and reproductive health and rights) **training; 745 children** and **youth** (69% female) took part in **SRHR clubs**

MESSAGE FROM KINVIA’S BOARD CHAIR AND PRESIDENT & CEO

Kinship and community have always been the way forward

As we reflect on the past year, we do so with deep respect for the strength, wisdom, and resilience of the communities we work alongside.

This past year further reinforced the determination and leadership of communities around the world. Worsening climate disruptions, economic and political volatility, systemic injustice, and persistent inflation, especially in already vulnerable regions, have deepened the global food crisis and widened gaps in equity and opportunity. These complex challenges call not only for an urgent response, but for enduring, broad-scale change rooted in solidarity, cultural knowledge, and a deep respect for the self-determined solutions of communities themselves.

Your continued support has made it possible to both meet immediate needs and also invest in long-term, community-led transformation for children and families around the world. Together, we are helping to nurture local food systems, advance Indigenous food sovereignty, and help build the systems, skills, and leadership for communities to thrive. Thank you for walking with us on this path.

It is the spirit of walking together that shaped a significant milestone in our own journey. Through deep reflection, open conversations, and a commitment to our mission, we listened to the voices of communities and partners – the very people at the centre of

everything we do. Their message was clear: Our name should better reflect our values, inclusivity, and the many ways we work together. And so, now we continue our journey as Kinvia.

Kinship and community have always been the only meaningful way forward and are now truly embedded in our actual name. In fact, this evolution better reflects who we are today and how we work alongside children, youth, communities, and partners in Bolivia, Ethiopia, Ghana, and Uganda, and with Indigenous Peoples in Canada.

Our work is and always will be rooted in relationships, and your partnership is a vital part of this collective journey toward a more just and food-secure world. This year’s Annual Impact Report is a testament to what you’ve helped make possible. From revitalized food systems, to intergenerational nutrition programs, to thriving local economies led by women and youth – your partnership and vision is woven into every success story.

We are grateful to walk this journey with you.



Marion MacKenzie
Board Chair



Jacquelyn Wright
President & CEO



Vision

A world in which children, youth, and their communities thrive, realizing their full potential.

Mission

We accompany children, youth, and their communities as they work to overcome systemic barriers to ensuring their rights to nutritious and culturally appropriate food, fostering holistic well-being.

Impact Statement

Our core belief is that food and nourishment is a human right. To us, food is life.

We are here with communities who are building local, self-reliant, sustainable systems to provide food for their children, youth, and families across generations.

We work in solidarity with communities to impact all areas of nourishment at all stages of their lives, including income generation, education, gender equality, racial justice, and climate impacts.

At the core of our approach are people. We build partnerships to strengthen local capacity through knowledge sharing, mobilizing resources, and nurturing new ideas and solutions. We work alongside change-makers to actively question and change systems to improve the lives of children, youth, and families.

We are learning from and growing with communities to shift power and deepen our commitment to understanding their truth and supporting their healing, so communities may reclaim their leadership and decision-making, and Indigenous Peoples may reclaim their self-determination.

Values

ACCOUNTABILITY

We demonstrate our commitment to trust through responsible actions, a focus on meaningful impact, transparency, and reciprocal accountability.

PARTNERSHIP

We nurture collaborative relationships, and we engage communities in shaping decisions that affect their lives.

INCLUSIVENESS

We diligently work to create safe spaces where diverse perspectives and experiences can inform and direct change.

SOLIDARITY

We uplift one another and accompany those affected by systems of oppression and marginalization.

RESPECT

We value the dignity of people and uphold human rights.

HUMILITY

We are on a continuous journey of healing, growth, and discovery, and are committed to creating spaces where we can listen to and learn from each other.

Where paths cross and change begins

GENDER EQUALITY

STRATEGIC DIRECTIONS 2024–2034

Progress isn't a single point or a straight line. It's a network of paths forged, across place and over time, by communities leading their own change.

As we pursue new strategic directions on *The Path to Kinvia*, here are some of the key milestones we've reached in community with local partners, generous supporters, and the people whose lives and well-being are the singular focus of our mission.

The Women's Livelihoods & Gender Equality Initiative

97% disagreed with forced marriage before the age of 15, up from 63% at project start

97% reported significant improvements in their income, with the average income quadrupling from project start

80% agreed that female genital mutilation "is a crime against women," a remarkable increase from 11% at project start

84% disagreed that "Education is more important for boys than girls because girls' destiny is to marry and bear children," up from 74% at project start

"Before, I could not even support myself, but now I am supporting the whole family. Women should not be economically dependent on men for their livelihood."

Zahara, farmer and entrepreneur, Ethiopia

Ethiopia

Ethiopia

The Women's Livelihoods & Gender Equality Initiative champions the human rights of women and girls in Ethiopia with a focus on women's economic empowerment. We extend our gratitude to The Slight Family Foundation, Peter Gilgan Foundation, and Kinvia supporters for their generous funding.

VIDEO

Working From Home: Women-led Businesses Make Change



CLIMATE & GENDER JUSTICE

SHINE Sustainable Development, Human Rights, Inclusion and Equality

98% of SHINE’s women farmers increased their climate-smart agriculture (CSA) knowledge (+26% from baseline)

SHINE (Sustainable Development, Human Rights, Inclusion and Equality) addressed barriers to women’s participation in agriculture and empowered women to establish sustainable agribusinesses in Ethiopia and Ghana. Funded by the Government of Canada and Kinvia’s generous supporters.

98% adopted CSA practices (+12%) and **62%** increased their sustainable food production (+42%)

95% increased their agricultural/agribusiness economic opportunities (+14%)

78% increased their income (+34%) and **79%** reported increased control over that income (+44%)

“Embracing climate justice requires organizations like Kinvia to rethink how we approach funding, program development, and learning to ensure these processes are community-led, equitable, and rooted in dismantling systemic barriers.”

Jacquelyn Wright, President & CEO, Kinvia

Ghana



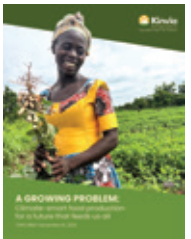
▶ **VIDEO**
*In My Words:
Spotlight on SHINE*

SOCIAL JUSTICE

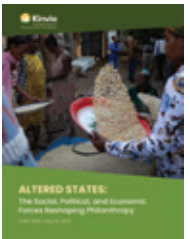
NGO Emergency Support Initiative

Uganda

The Slaight Family Foundation’s **NGO Emergency Support Initiative**, a two-year grant starting in 2025, will help prevent the collapse of seven initiatives addressing urgent needs in education, child protection, peacebuilding, food security, HIV prevention, and women’s economic empowerment which have lost funding from the United States Agency for International Development (USAID).



📌 **TOPIC BRIEF**
A Growing Problem explores the urgent need to address two converging global crises – climate change and rising food insecurity – by supporting smallholder farmers and calls for escalating our support for climate adaptive food production aligned with the UNFAO’s *Global Roadmap*.



📌 **TOPIC BRIEF**
Altered States looks at how compounding crises, including the ending of USAID, are destabilizing critical systems of support for millions of people around the world and highlights the need for reprioritization of equity-based development for the most vulnerable people in Canada and globally.

INDIGENOUS FOOD SOVEREIGNTY

TD Indigenous Food Forest Fund



“Community members are excited about the food forest, the community garden, and a planned greenhouse. They are getting a deeper understanding of what food sovereignty is. They see it has the potential to provide a healthier future for everyone.”

Jennifer Cameron, Food Security Coordinator, Beardy's & Okemasis' Cree Nation

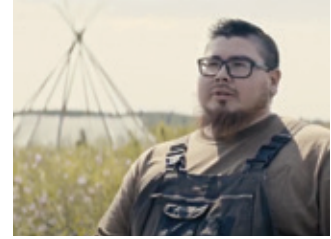
5,715 pounds of produce harvested

27.75 acres of land restored and +5,400 trees and shrubs planted

473 environmental stewards (many youth) engaged

+5,000 hours of volunteer labour contributed by the communities

The TD Indigenous Food Forest Fund established food forests in four Indigenous communities. We are grateful for funding from TD Bank Financial Group and TD Friends of the Environment through the TD Ready Challenge and other generous supporters. We are working with Indigenous Peoples and our supporters to reach our goal of planting six more food forests by 2030.



VIDEO
GROW: An Indigenous Food Sovereignty Story

Type 2 Diabetes Prevention Challenge

“I envision this as a place that students and teachers can gather and learn about health.”

Ryan Saunders, Gr 6 teacher, Elsipogtog First Nation

The Type 2 Diabetes Prevention Challenge aims to increase access to healthy foods, encourage sustainable agriculture, and improve health with the installation of year-round greenhouses in six Indigenous communities across Canada. With thanks to funding from the Public Health Agency of Canada with Impact Canada and Kinvia supporters.



TOPIC BRIEF
Let's Get Growing! urges the decolonization of Canada's food systems to address disproportionately high rates of food insecurity among Indigenous Peoples and discusses how centring Indigenous food sovereignty, traditional knowledge, and cold-climate agroecology can improve the quality and affordability of healthy food.

Communities lead

Sustainable change begins with solutions that are shaped by the people who know their needs, barriers, and aspirations best. When communities self-define, plan, and lead their own initiatives, not only do they come up with better ideas, but they create a shared vision for a future that everyone can work together to build.

BUILDING BRIDGES

Faced with poor infrastructure that made it impossible for children to get to and from school safely, a community joined together to build a bridge. They pooled their resources and talents and tapped into the power of group problem-solving and collective action. Now, they are newly engaged and committed to working together on future projects.

 **READ MORE**
A Community Builds a Bridge to a Better Future, Together

Students lead the way over the newly-built wooden bridge in Daramalo, Ethiopia.



“There is nothing more exciting than seeing a community that understands its environment and brings solutions for the problems in its environment.”

Fantaye, farmer, mother, and community leader, Ethiopia



GROWING SOLUTIONS

Indigenous Peoples are tackling food security and promoting better health with greenhouses, gardens, and food forests. These culturally-grounded food systems – expressions of food sovereignty – increase access to fresh, nutrient-dense food, create connections between generations, and open up spaces where teaching and healing can occur.

 **READ MORE**
Year-round Greenhouses Transform Food Access in Six Indigenous Communities

“We’re really taking all of that traditional knowledge and bringing it back so that we can go back to being producers and not consumers.”

Shalean Morin, Land & Agricultural Development Manager, Ahtahkakoop Cree Nation



Students tending the community garden in Neyaashiinigmiing (Chippewas of Nawash Unceded First Nation).



TRANSFORM
Communities – and the rights, needs, and priorities of their members – guide local initiatives that lead to sustainable transformation.

Small businesses grow fairer economies



STRENGTHEN

Capacity strengthening – in, for, and by communities – paves the way to more inclusive, equitable, and food-secure futures.

From family farms to hair salons, tailors' shops to livestock trading, small businesses are the backbone of local economies. When training, new technologies, and ongoing community-based support are shared equally and include women and youth, economic activity multiplies into social and economic development that benefits everyone.

INVESTING IN POTENTIAL

Village Savings and Loans Associations (VSLAs) and business incubation hubs prioritize collective, community-based action that strengthens local leadership and capacity. Hubs and VSLAs put business skills, market links, and value addition in the hands of women and youth, giving them income and choices to shape a better future for themselves and their families.



READ MORE

Small-Scale Businesses Lead to Community-Driven Development



Mercy with her son, Kendrick, in front of her thriving hair salon in Uganda. She also sells clothing and other products. With her earnings, she's been able to buy a plot of land to diversify her income further.

"With the agribusiness incubation program, I started doing purposeful farming which has made me good money from the farming in a short time."

Abigaba, farmer, VSLA member, and agribusiness incubation hub mentee, Uganda



SHARING ABUNDANCE

What began with families sharing extra produce from their gardens has grown into a vibrant, community-led initiative called *My Little Entrepreneur Fair*. Organized in Women's Vegetable Producers Organizations (WVPOs), women learn new techniques to grow fruit, vegetables, and flowers, and gain the business and marketing skills – plus confidence! – to sell them.



READ MORE

A Small Garden Fair is Growing Big Dreams in Bolivia



WVPO members Flora and Eva are gaining skills and earning income by selling their produce at *My Little Entrepreneur Fair* in Alpacoma, Bolivia.

"I used to be shy but I learned to be more confident. I used to garden on my own, but I didn't produce so much compared to what I produce now."

Sofia, WVPO member, Bolivia



Engaged youth build healthier futures

The enduring belief that “youth are the future” speaks to the importance of investing in the next generation. As young people learn about food, farming, and the environment, they gain skills, connect with their communities, and develop a sense of belonging and agency that builds hope today and lays the foundation for healthier families and communities tomorrow.



Elmer, 10, is learning how to grow and eat healthy food at his school in Bolivia, which has a thriving garden and incorporates lessons about planting, harvesting, and food preparation into the curriculum.

FAMILY FARMING

Ramsey comes from a long line of farmers in northern Ghana. His family – especially his mother Scholarstica – has passed down their values and generations of agricultural expertise. Ramsey now plays an active role in the family farm, fetching water, feeding the animals, and helping to harvest crops and intends to uphold his family tradition.



READ MORE
Beyond the Harvest: Growing Sustainable Futures in Northern Ghana

“Agricultural tasks have deepened my appreciation for the farming lifestyle and instilled in me a strong work ethic.”

Ramsey, 17, Ghana

LAND-BASED LEARNING

Atikameg’s classroom and land-based learning program immerses students in their natural surroundings and ancestral traditions. Hands-on experiences in hunting, trapping, fishing, and food preparation offer both sustenance and the opportunity for detailed study of anatomy, habitat, ecosystems, Indigenous food traditions, and health.

READ MORE
Youth as Future Leaders: The Land as Their Classroom



The Atikameg chicken coop is one of the most popular places for students.



ENGAGE
Collaborative relationships and knowledge sharing across generations form the basis for community engagement and collective action.

“I’m proud of that, those connections with the youth, the Elders, and the school.”

Daryl Fors, Knowledge-keeper and Land-based Learning Lead, Atikameg (Whitefish Lake First Nation)



Climate and gender justice create resilience



ADVOCATE

Bold policy shifts, systemic change, and social progress become possible when we mobilize around shared values and amplify the voices of youth, women, and communities.

Gender-responsive, climate-smart food systems are the best way to tackle hunger and build just, resilient societies. Despite setbacks in progress towards the UN Sustainable Development Goals, equity-based development means better lives for all, and galvanizing the social, economic, and political power of those who are too often pushed to the margins is everyone's work.

CIRCLING UP

Women's voices often go unheard and their economic contributions under-recognized. In Ethiopia, Women's Reflect Circles are shifting this dynamic. As women develop their skills, confidence, and businesses, they claim more say in household and community decisions. With each success, they exert their collective power to reshape their societies from the inside out.

READ MORE

Women's Reflect Circles in Ethiopia Are Shaping More Inclusive Communities

SOWING CHANGE

In rural areas across Africa, farming is the foundation of daily life and survival. Yet for generations, agricultural extension agents (AEAs) – who help boost productivity and food security – have mostly been men. Women AEAs do more than teach farming skills: they shift gender dynamics, support climate change adaptation, and put resilience-building knowledge within women's reach.

READ MORE

Sowing Change: The Power of Women Agricultural Extension Agents in Uganda and Ghana

"I'm basically a gender activist. I enjoy helping women become empowered."

Rita, Women in Agricultural Development (WIAD) officer and AEA, Ministry of Agriculture, Ghana



"We decided no one should have to save from what we get from the pockets of our husbands; instead, every one of us should participate in business activity and save what we get from our work."

Yitayish, member of Lenca (which means "lion" in the local language) Women's Reflect Circle, Ethiopia



◀ The women of the Lenca Reflect Circle in Daramalo, Ethiopia have gained economic and social power by joining together to build solidarity, share ideas, and plan for their futures.



◀ Margret (centre), a volunteer AEA in Uganda, works to support women farmers' economic independence.

Leadership, Governance & Financials

KINVIA

PRESIDENT & CEO

Jacquelyn Wright

SENIOR LEADERSHIP TEAM

Jean-Marie Niangoran, Finance

Marlen Mondaca, Programs

Jana Baca, People & Culture

Marie-Pierre (Mapy) Villaudy,
Philanthropy, Brand & Communications

BOARD OF DIRECTORS

CHAIR

Marion MacKenzie

VICE CHAIR

Raj Sharda

TREASURER AND CHAIR, FINANCE, AUDIT & RISK COMMITTEE

Tony Malfara

CHAIR, NOMINATION & GOVERNANCE COMMITTEE

Zahra Fatima Taseer

We are deeply grateful to our volunteer Board of Directors, and extend our special thanks to **Tim Prince** and **Clare Ashbee**, long-time directors who served on the Board until 2024–2025.

DIRECTORS

Craig Buckley

Elizabeth Dyke

Nadia Humayun

Adeola Ibitoye

Reema Ibrahim

Ayo Makanjuola

Jimmy Mui

Lea Nicholas-MacKenzie

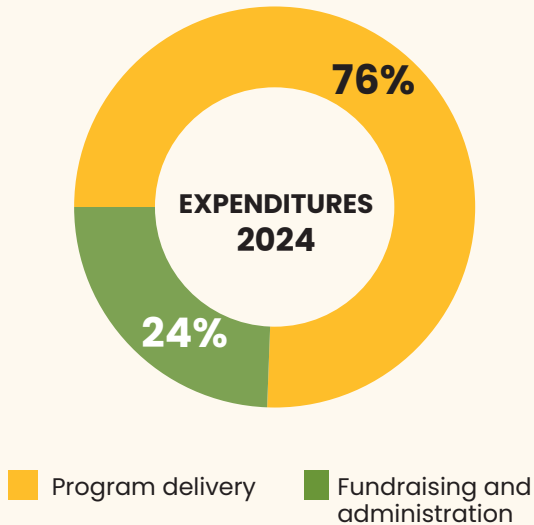
Relay Tangie

Dana Wesley ሀፈ. ገጽ

Stephanie Wiafe

Thank you for your investment in change!

With your partnership, Kinvia works alongside communities that are leading efforts to transform local food systems and build stronger economies. Your generosity fuels self-defined, community-led solutions that move us forward, together, towards a more just and equitable future.



Summary Financial Statements

STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31		2024	2023
ASSETS	NOTES	\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	1,303,814	2,192,610
Short-term investments	4	726,447	1,298,436
Accounts receivable and advances		651,901	718,453
Prepaid expenses		232,233	230,544
		2,914,395	4,440,043

INVESTMENTS	4	1,821,451	1,736,673
CAPITAL AND INTANGIBLE ASSETS	5	110,725	157,982
		4,846,571	6,334,698

LIABILITIES	NOTES	\$	\$
CURRENT LIABILITIES			
Accounts payable and accrued liabilities		680,964	643,303
Deferred contributions	10	309,000	1,614,364
		989,964	2,257,667

DEFERRED TENANT INDUCEMENTS	11	75,829	96,510
DEFERRED RENT		37,026	43,677
		1,102,819	2,397,854

COMMITMENTS	7		
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NET ASSETS	\$	\$
INTERNALLY RESTRICTED FUND	2,314,926	2,153,260
UNRESTRICTED FUND	1,428,826	1,783,584
	3,743,752	3,936,844
	4,846,571	6,334,698

STATEMENT OF INCOME AND EXPENDITURES

YEAR ENDED DECEMBER 31		2024	2023
INCOME	NOTES	\$	\$
Contributions	6 & 13	7,947,330	7,950,469
Grants		1,089,900	1,041,135
Investment income		162,517	116,644
Change in fair value of investments		87,718	88,301
Other income		32,406	29,954
		9,319,871	9,226,503

EXPENDITURES	NOTES	\$	\$
Programs	5 & 8	7,213,960	6,520,343
Fundraising	5 & 8	1,339,252	1,390,097
Administration	5 & 8	959,750	1,197,640
		9,512,962	9,108,080

(DEFICIENCY)/EXCESS OF INCOME OVER EXPENDITURES FOR THE YEAR	(193,091)	118,423
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NOTE TO THE SUMMARY FINANCIAL STATEMENTS

Applied criteria in preparation of the summary financial statements are as follows:

- The information in the summary financial statements is in agreement with the related information in the complete financial statements; and
- The summary financial statements contain the information necessary to avoid distorting or obscuring matters disclosed in the related complete financial statements, including the notes thereto.

Full financial statements are available at kinvia.ca/audited-financials

Thank you to our supporters!

We are sincerely grateful to every supporter for every gift, no matter the amount, including those who wish to remain anonymous. We steward our donors’ generous contributions with care to ensure they have maximum impact for children, youth, families, and communities.

\$100K and above

The Estate of
Edward Frederic
Bowes

THE McCAIN
FOUNDATION



Peter Gilgan
Foundation



\$25K and above

The Estate of Harrie Blomsma
The Catherine and Maxwell Meighen
Foundation
The Estate of Gemi Fitch
The Estate of Adrienne Folb
The Estate of Katherine Julia Fowler

The Estate of Caro Charmian Bay Hagar
Trevor & Rodica Janz
Longhedge Foundation
The Mackenzie-Papineau Memorial
Fund
The PepsiCo Canada Foundation

The Estate of Diana Phayre
Ptarmigan Charitable Foundation
Kevin & Michelle Willms
Windsor Foundation
Woods Family Foundation

\$10K and above

Choice Hotels Canada Inc.
Patricia Cross
Elementary Teachers’ Federation of
Ontario Humanity Fund
G.A. Paper International
John & Judith Grant
Ronald J. Henbest
Holdbest Foundation
The John & Jeanne Eyking Family
Foundation
Jon Witzel Contracting Ltd.
Stefan Laciak & Gundi Seifried
The Estate of Mary Elizabeth Nicholson

The Estate of Ruth Anne Palmer
Peterborough K.M. Hunter Charitable
Foundation
Mike Quinn
Stephen Risk
RPIA
S & A Industrial Maintenance Ltd.
Joan-Dianne Smith
The Estate of Dawn Swartz
The Estate of Eileen Telford
Thorson Boron Family Fund
Traffic Detours Inc.

\$5K and above

Alamos Gold Inc.
Nolan Archer
James Bell
Clarence Bick
Arlene Blonde-Smith
Andy Bounsall
Shiu Lun Choi
Brian Chung
Lance & Diane Conway
David Cooper & Heidi Alston
Christopher Foster

Jeremy Francispillai
Johan Friesen
Marion Goltz
Mike Good
The Estate of Georges Lucien
Goulet
Ann Hajsaniuk
Hazelmere Research Ltd.
Bev Hess
Howick Foundation
Laurie LaPalme Professional
Corporation

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The Estate of Charlotte Ann
Sherriff

Julia & Germán Silva
Julie Sullivan & William Austin
Catherine Szabo
TD Friends of the Environment
Foundation
Tech Insulation Ltd.
Patricia Turk
Patricia Wales
Linda Zulinick



Brian Leon
Chief Executive Officer,
Choice Hotels Canada

“My involvement with Canadian Feed The Children started back in the 1990s, first as a corporate partner then as a Board member and ultimately as Board Chair. As a corporate partner once again, we are proud to stand alongside Kinvia on this shared path forward and remain confident in the positive impact we will continue to make together in the lives of children, youth, and communities around the world.”



Sayisi Dene First Nation (Tadoule Lake)



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